



YOUTH WINGS ORGANIZATION PROFILE.

✦ Basic Organizational Information:

- **Organization Name:** YOUTH WINGS.
- **Type:** Youth-led Civil Society Organization (CSO).
- **Year of Establishment:** 2008.
- **Registration:** Legally registered in Tanzania. YOUTH WINGS was registered under the NGO Act No. 24 of 2002 on **July 8, 2008**, with registration number **00NGO/00007294**. As of **February 28, 2022**, the organization was issued a new certificate in accordance with the provisions of the Non-Governmental Organizations Act of 2002, under registration number **00NGO/R1/00462**.
- **Headquarters:** Moshi – Arusha Road, Ilboru, Arusha-DC, Tanzania.
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- **Website:** <https://youthwings.or.tz>
- **Social Media:**
 - X (Twitter): [@youthwingstz](https://twitter.com/youthwingstz)
 - Instagram: [@youthwingstanzania](https://www.instagram.com/youthwingstanzania)
 - Facebook: [@YOUTH WINGS](https://www.facebook.com/YOUTH.WINGS)
 - LinkedIn: [@YOUTH WINGS](https://www.linkedin.com/company/YOUTH.WINGS)

□ Who We Are:

YOUTH WINGS is a dynamic youth-led Civil Society Organization (CSO) based in Arusha, Tanzania, with a strong track record of delivering impactful, youth-driven programs since its establishment in 2008. The organization works across six strategic focus areas: public health services, human rights and social inclusion, economic empowerment, governance and civic engagement, child protection and education, and environmental sustainability. Over the years, **YOUTH WINGS** has led numerous high-impact interventions across northern Tanzania. Implemented the **EpiC Project**, funded by **PEPFAR/USAID** through **FHI 360**, in Arusha City Council and Meru District Council—providing comprehensive HIV, TB, STI prevention, care, and treatment services for all. The organization also contributed to reducing HIV infections among adolescents and young adults through the **UJANA Project**, also funded by **PEPFAR/USAID** via **FHI 360**. Under the **WISE Initiative** supported by **NEPAD**, **YOUTH WINGS** promoted civic engagement and good governance among youth in schools and communities. Through the **Kijana Wajibika Project**, implemented in partnership with **Restless Development** and funded by **DFID**, the organization amplified youth voices in constitutional reforms

and democratic participation. Additionally, with support from the **Ambassador’s Fund for HIV/AIDS Relief (AFHR)**—a **PEPFAR-funded initiative through the U.S. Embassy in Tanzania**—YOUTH WINGS has implemented mental health support and income-generating activities (IGAs) for youth living with or affected by HIV. The organization also collaborates with the **Tanzania Diabetes Association (TDA)** to increase awareness on non-communicable diseases among young people and works closely with the **Arusha Regional and Municipal Authorities** to implement creative arts, empowerment, and health interventions. These partnerships and milestones reflect YOUTH WINGS’ commitment to building inclusive, healthy, and resilient communities, powered by young people across Tanzania.

Most recently, YOUTH WINGS is implementing the TACTIC Social Safeguards and Community Health Intervention under the Tanzania Cities Transforming Infrastructure and Competitiveness (TACTIC) Project in Arusha, financed by the World Bank through PO-RALG. In partnership with Mohammedi Builders Limited and local authorities, the organization delivers integrated HIV prevention and testing services, GBV/SEA awareness, child protection sensitization, and drug abuse prevention across construction sites and surrounding markets, including Kilombero Market, Kwa Mrombo Market, and Bondeni City (New Arusha Bus Terminal). This engagement directly supports compliance with the Contractor’s Environmental and Social Management Plan (C-ESMP) and the World Bank Environmental and Social Framework (ESF), strengthening community health, worker protection, and social risk mitigation in large-scale urban infrastructure development.

These partnerships and implementation milestones demonstrate YOUTH WINGS’ institutional capacity to manage donor-funded projects, comply with international safeguard standards, and deliver scalable, community-driven solutions that build inclusive, healthy, and economically resilient communities across Tanzania.

Our approach is **youth-centered and inclusive**, driven by young leaders passionate about creating transformative change in their communities.

Vision.

Empowered Tanzanian communities thriving in health, equity, and economic sustainability.

Mission.

Fostering the enhancement of Tanzanian communities through health services, social justice, strategic partnerships, and innovative solutions.

Overall Goal.

To achieve transformative impact in Tanzanian communities by advancing good governance, equitable healthcare, environmental sustainability, inclusive development, and economic opportunity.

Strategic Focus Areas (2025–2029):

1. **Governance and Institutional Capacity.**
 - Strengthening transparent governance and accountable leadership.
2. **Public Health Services.**
 - Delivering comprehensive services in HIV prevention, sexual and reproductive health, and mental health.
3. **Human Rights, Equity, and Social Inclusion.**
 - Promoting gender equality and advocating for marginalized groups.

4. **Economic Empowerment.**

- Offering vocational training, entrepreneurship support, and financial literacy programs.

5. **Environmental Sustainability.**

- Promoting youth-led climate action, conservation, and sustainable practices.

6. **Child Protection, Education and Safeguarding.**

- Ensuring children's safety and development through education and safeguarding programs.

Our Core Values:

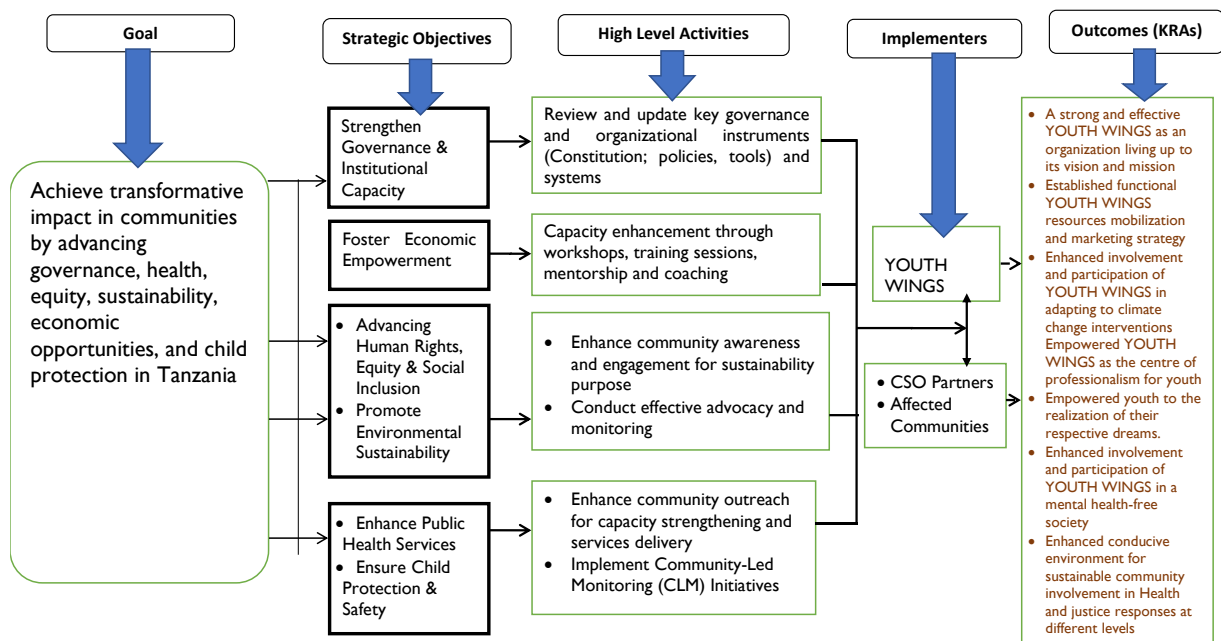
We are committed to certain fundamental values in all our interactions with stakeholders, the public, other organisations, individuals and our members. These core values emphasize, in a strengthened and compelling way, the most essential principles and behaviors by which it shall be guided in delivering YOUTH WINGS mission. To achieve the vision and mission, YOUTH WINGS will persistently and meticulously abide to our identities and the culture built on the following core values:

- 1) **Integrity:** Conduct our lives with honesty, ethical behavior, and consistency in all we do.
- 2) **Transparency:** Openness and accountability in all processes and communication.
- 3) **Empathy:** Understanding and valuing the experiences and feelings of others while demonstrating kindness and genuine concern for their well-being.
- 4) **Inclusivity:** Everyone, regardless of background, has equal opportunities to services.
- 5) **Equality:** Fairness for and treatment of all people with dignity and respect.
- 6) **Innovation:** Continually seeking new ways and solutions to effect positive lasting change.
- 7) **Teamwork:** Working together collaboratively towards a common purpose and goal.
- 8) **Courage:** Standing boldly in the face of challenges and taking relevant action to effect change.
- 9) **Responsibility:** Being answerable to our actions and their consequences on the community and environment.
- 10) **Empowerment:** Providing people with capabilities to take charge of their development and nurturing their growth.

Who We Serve:

Our primary beneficiaries are youth aged 15-35, who have diverse needs including access to healthcare, SRH education and economic opportunities. Persons aged 0-14 years and over 35 years will also be reached as secondary beneficiaries through targeted programs.

Fig. 2: YOUTH WINGS Theory of Change



🌐 Our Projects and Programs:

YOUTH WINGS has over **15+ years of experience** delivering high-impact programs across Tanzania, empowering youth and advancing human rights.

◆ *Health & Rights:*

- **EpiC Project (FHI360 – Arusha CC & Meru DC).**
Providing comprehensive HIV prevention, care and treatment services to all.
- **UJANA Project (FHI360).**
Preventing new HIV infections among at-risk populations.
- **SRHR & Harm Reduction.**
Ongoing outreach in Arusha, Manyara, Kilimanjaro & Dar es Salaam.

◆ *Civic Engagement:*

- **WISE Initiative (NEPAD).**
Promoted youth-led good governance in Arusha schools and communities.
- **Kijana Wajibika (DFID & Restless Development).**
Raised youth voices in constitutional reforms and elections.

◆ *Non-Communicable Diseases:*

- **National Diabetes Program (with TDA)**
Reduced diabetes-related mortality through awareness campaigns.

◆ *Youth Empowerment:*

- **Edutainment Group Support**
Trained youth groups in Arusha to educate through creative arts with support from Arusha Municipal.

Key Achievements:

- Provided health services to **200,000+ young people** across Tanzania.
- Trained **5,000+ youth** in entrepreneurship and vocational skills.
- Conducted **50+ advocacy campaigns** to fight stigma and promote equity.
- Partner with national and international partners to scale **HIV/AIDS** prevention and care.
- Launched **climate resilience and conservation projects** benefiting both rural and urban communities.

Geographic Reach:

YOUTH WINGS operates in both **Tanzania Mainland and Zanzibar**, with strong presence in:

- Arusha, Kilimanjaro, Dar es Salaam, Unguja, Manyara and Tanga.

Partnerships & Collaborations:

YOUTH WINGS works with a broad network of partners, including:

- **Government Agencies:** Ministry of Health, Ministry of Education, and Local Government Authorities (LGAs).
- **NGOs and CSOs:** FHI360, DCEA, WISE, TAWREF, UNAIDS, National and Grassroots Organizations.
- **Development Partners:** PEPFAR, USAID, Global Fund, bilateral and multilateral donors.
- **Private Sector:** Supporting youth employment, innovation, and entrepreneurship.

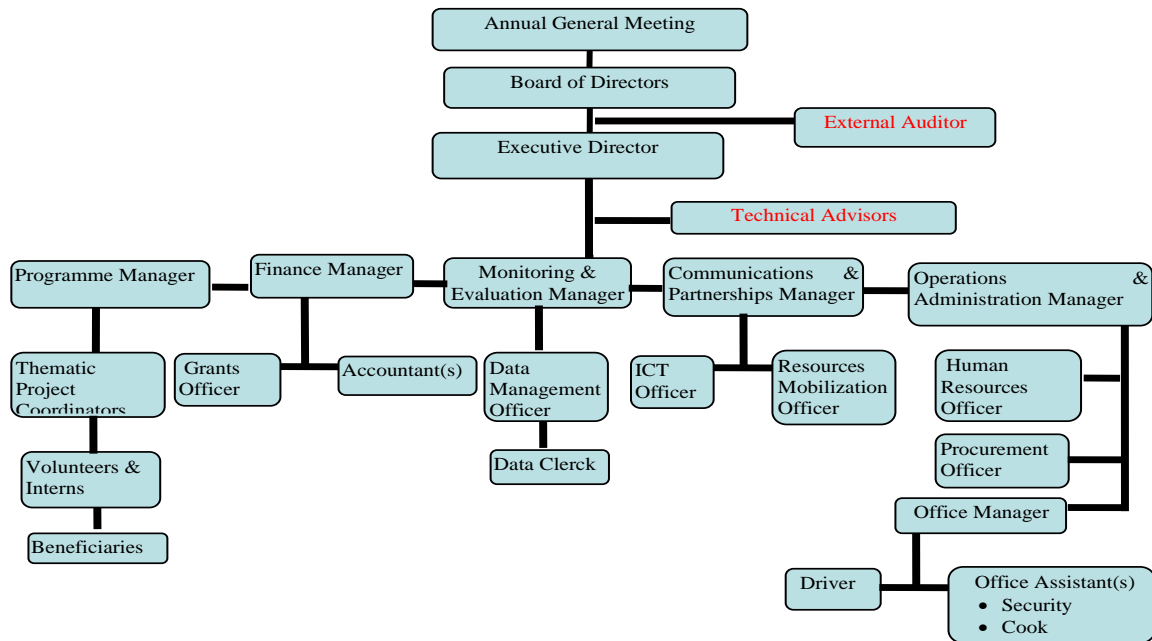
Impact Goals (2025–2029):

- Reach **500,000 youth** through healthcare and economic programs.
- Train **10,000 youth** in vocational and entrepreneurial skills.
- Scale child protection initiatives to **10 regions**.
- Expand **climate action initiatives** led by youth.
- Partnered to Reduce HIV prevalence among youth in line with national and global goals.

Our Strengths:

- **Youth-Led, Youth-Focused:** Programs are designed and implemented by youth.
- **Integrated Approach:** Combining health, rights, and economic support.
- **Strategic Collaboration:** Working with cross-sector stakeholders.
- **Evidence-Based & Innovative:** Tech-driven, data-informed programming.
- **Inclusive:** Serving both female and male who are marginalized.

Organizational Structure:



🤝 Partner with Us:

YOUTH WINGS is actively seeking strategic partners and supporters to help scale our work, expand to underserved regions, and innovate solutions that address youth challenges holistically.

Together, we can build a just, equitable and empowered generation.